

## REPORT ON CAPACITY BUILDING FOR PRINCIPAL & ACADEMIC COORDINATOR

**DATE :** 27<sup>th</sup> Oct'2018

**VENUE:** HOTEL ACCORD(PONICHERY)

**DAY :** SATURDAY

**FACILITATORS:** MR.RAGHU, MR.ARUN, MR. RASOOL.

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On Oct 27 morning around 10:00am, we reached the ACCORD HOTEL in Pondicherry. We got a warm welcome from the facillitators. The **agenda** of this training program was,

- TIME MANAGEMENT
- TOOLS AND MANAGEMENT
- SUPPORTING INDEPENDENT WRITING
- ENGAGING PARENTS
- GIVING FEEDBACK TO TEACHERS
- ROLE OF PRINCIPAL AND XSEED LEADERS
- HOW TO USE THE BLUE SCALE.

The meeting began with a CIRCLE TIME, by Mr. Raghu.



He began it with an ATTENTION GRABBER. Next the facilitators asked the problems faced by the school. Then he gave a demo on how to teach Grade V Science. That is he did a practical demonstration on how to teach the concept "AIR". A story also was told to make children get involved in the subject. They also explained about the 6 main domains of development. They are as follows,

## **6 DOMAINS OF DEVELOPMENT**

- 1. LANGUAGE DEVELOPMENT
- 2. MATHEMATICAL DEVELOPMENT
- 3. KNOWLEDGE AND UNDERSTANDING OF THE WORLD
- 4. PHYSICAL DEVELOPMENT
  - \*GROSS MOTOR SKILL
  - \*FINE MOTOR SKILL
- 5. CREATIVE DEVELOPMENT
- 6. PERSONAL, SOCIAL AND EMOTIONAL DEVELOPMENT (PSED)

They also explained the importance of LSRW (Listening, Speaking, Reading, Writing). They were repeatedly saying that READING ALOUD by a teacher in classroom is very important. Reading story also plays a vital role in a child's Language development. A teacher must always focus on the APPROACHING students in a classroom.

## **HOW TO USE A BLUESCALE:**

They gave a demo on how to assess a teacher with the help of a BLUESCALE. That is, we should first appreciate a teacher before giving a feedback (CONTINUED PART). Then we have to tell about the START AND STOP part and that too in a positive manner. EX: "I want you to do ....." and not, "you are not at all doing this....." And we also should tell that "I want you to work out on this aspect and will come to you in 2 weeks to see it". Thus we have give 1 to 2 weeks for the teacher to change herself. Even if we are not able to see any difference in 2 weeks, then we have to give a demo to the teacher.

## **XSEED DAY :**

They also gave an idea that we can conduct a XSEED DAY, in the 3<sup>rd</sup> term. So that the parents will come to know what the children are learning in the school. And they also will get a confidence on XSEED. They also said that they are ready to send a WATSAPP video, with a demo on particular topic.

**N. Sindhu**

Cordinator- Primary Division

**Dr. I. JOHN MARLIN INBAKUMAR**

Principal